



## ELECTRICAL COUNCIL OF FLORIDA

Central Florida Chapter

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### ROGER SCROGGINS APPRENTICESHIP INCENTIVE INITIATIVE

(Revised 10/1/15)

The electrical apprenticeship training program here in Central Florida continues to be the premier apprenticeship program of all the trades within the construction industry. However, to have an apprenticeship program you must first have apprentices. The best resource we have for these apprentices is right here in our public school systems. Today we are not just competing within our industry but also with other industries for people as they make their career choices and plan their futures. To compete with the other industries and to encourage students to select the construction industry as their careers of choice, a few founding fathers of the Electrical Council of Florida/CF Chapter felt a need to offer other incentives. Roger Scroggins, David Beasley and Gary Tubbs created the apprenticeship incentive initiative to help in the recruitment of pre-apprentices into the Academy of Construction Technologies (ACT) and to provide incentives for adults to continue their education and to complete the Florida Electrical Apprenticeship Training (FEAT) program. To commemorate the life-long dedication Roger Scroggins gave to the electrical industry, the initiative is proudly named the “Roger Scroggins Apprenticeship Incentive Initiative”.

ECF proudly continues to spearhead an initiative called the “Roger Scroggins Apprenticeship Incentive Initiative” to raise funds to promote electrical pre-apprenticeship and apprenticeship in Central Florida. The pre-apprenticeship training in our area is provided by the high schools of Orange, Osceola and Seminole County Schools Districts in partnership with ACT. Apprenticeship training is provided by FEAT. The initiative described in this letter provides cash incentives that encourage students to enroll in ACT for pre-apprenticeship training during high school and to continue their apprenticeship education and training in the FEAT program after graduation.

The annual budget for this initiative is \$7,500.00. Funds are received from the ECF operating account, profits from the annual ACT/ECF clay shoot and industry partners. They are distributed to the students in these programs as follows:

- 1) \$1500.00 is donated to each of the three school districts (Orange, Osceola and Seminole) as incentives for ACT students to (1) complete the pre-apprenticeship program, (2) enroll in the FEAT Apprenticeship Program upon graduating high school, and (3) continue employment after high school in the construction industry. Each graduating pre-apprentice of the ACT Program is eligible for a drawing that will take place at the ACT Banquet. The pre-apprentice receives an entry into the drawing for each of the following qualifications that are met:
  - a) One entry for completing the ACT program. To complete the ACT Program, the student must have satisfactorily completed the ACT course in the 11<sup>th</sup> and 12<sup>th</sup> grades and worked their summer OJT between their junior and senior years with a sponsoring contractor.
  - b) One entry added to the drawing if the student completed high school with a grade point average of 2.5 or better.
  - c) One entry added to the drawing if the student achieved perfect attendance while attending ACT classes and summer OJT.
  - d) The ACT student must be in attendance at the ACT banquet to win the drawing.



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- The winning apprentice in each of the three school districts is eligible to receive up to \$1500: \$500 to be presented upon enrollment into the FEAT apprenticeship within the same calendar year as high school graduation, \$500 upon completion of the 1<sup>st</sup> year at FEAT and enrollment into the second year at FEAT (within the same calendar year), and the remaining \$500 upon completion of the 2<sup>nd</sup> year at FEAT.
- 2) \$1000.00 is donated to each of the three FEAT schools (Orange Technical College Mid Florida Campus, Orange Technical College Westside Campus, and Seminole State College) to be used as incentives for the FEAT student to complete his or her apprenticeship program and to continue his or her career in the construction industry. The FEAT graduates from each school are entered into a drawing for the \$1000 award. This drawing is conducted at the FEAT graduation. Each of the FEAT graduates receives one entry into the drawing for each of the following requirements that they meet:
- One entry for completing the FEAT program.
  - One entry added for graduating with a grade point average of 3.0 or greater.
  - One entry added for perfect attendance to FEAT classes for the year.
  - The FEAT graduate must be in attendance at the FEAT graduation banquet to receive the award.